



# OVERALL DIVERSITY

[TOP 20 LAW FIRMS • 2011]

RANK	FIRM NAME
1	Carlton Fields
2	Hughes Hubbard & Reed LLP
3	Paul, Weiss, Rifkind, Wharton & Garrison LLP
4	Ropes & Gray LLP
5	Cleary Gottlieb Steen & Hamilton LLP
6	Morrison & Foerster LLP
7	Shook, Hardy & Bacon L.L.P.
8	Jenner & Block LLP
9	Debevoise & Plimpton LLP
10	Littler Mendelson P.C.
11	Arnold & Porter LLP
12	Hinshaw & Culbertson LLP
13	Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
14	Weil, Gotshal & Manges LLP
15	Bingham McCutchen LLP
16 (TIE)	Cravath, Swaine & Moore LLP
16 (TIE)	Alston & Bird LLP
17	Haynes and Boone, LLP
18	WilmerHale
19	Vinson & Elkins LLP
20	Kramer Levin Naftalis & Frankel LLP



# DIVERSITY FOR MINORITIES

[TOP 20 LAW FIRMS • 2011]

RANK	FIRM NAME
1	Carlton Fields
2	Hughes Hubbard & Reed LLP
3	Paul, Weiss, Rifkind, Wharton & Garrison LLP
4	Cleary Gottlieb Steen & Hamilton LLP
5	Shook, Hardy & Bacon L.L.P.
6	Ropes & Gray LLP
7	Hinshaw & Culbertson LLP
8	Morrison & Foerster LLP
9	Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
10	Haynes and Boone, LLP
11	Arnold & Porter LLP
12 (TIE)	Debevoise & Plimpton LLP
12 (TIE)	Littler Mendelson P.C.
12 (TIE)	Wilson Sonsini Goodrich & Rosati
13 (TIE)	Vinson & Elkins LLP
13 (TIE)	Weil, Gotshal & Manges LLP
14	WilmerHale
15	Cravath, Swaine & Moore LLP
16 (TIE)	Alston & Bird LLP
16 (TIE)	Jenner & Block LLP
17	Quarles & Brady LLP
18	Dewey & LeBoeuf LLP
19	Bingham McCutchen LLP
20	Andrews Kurth LLP



# DIVERSITY FOR WOMEN

[TOP 20 LAW FIRMS • 2011]

RANK	FIRM NAME
1	Carlton Fields
2	Hughes Hubbard & Reed LLP
3	Paul, Weiss, Rifkind, Wharton & Garrison LLP
4	Ropes & Gray LLP
5	Shook, Hardy & Bacon L.L.P.
6	Debevoise & Plimpton LLP
7	Morrison & Foerster LLP
8	Vinson & Elkins LLP
9	Arnold & Porter LLP
10	Littler Mendelson P.C.
11	Cleary Gottlieb Steen & Hamilton LLP
12	Andrews Kurth LLP
13	Kramer Levin Naftalis & Frankel LLP
14	Haynes and Boone, LLP
15	Bingham McCutchen LLP
16 (TIE)	Quarles & Brady LLP
17	Cravath, Swaine & Moore LLP
18	WilmerHale
19	Jenner & Block LLP
20	Finnegan, Henderson, Farabow, Garrett & Dunner, LLP



# DIVERSITY FOR GLBT

[TOP 20 LAW FIRMS • 2011]

RANK	FIRM NAME
1	Jenner & Block LLP
2 (TIE)	Cleary Gottlieb Steen & Hamilton LLP
2 (TIE)	Irell & Manella LLP
3	Ropes & Gray LLP
4	Paul, Weiss, Rifkind, Wharton & Garrison LLP
5	Carlton Fields
6	Morrison & Foerster LLP
7	Kramer Levin Naftalis & Frankel LLP
8	Hughes Hubbard & Reed LLP
9	Littler Mendelson P.C.
10	Debevoise & Plimpton LLP
11	Sullivan & Cromwell LLP
12	Weil, Gotshal & Manges LLP
13 (TIE)	Alston & Bird LLP
13 (TIE)	Arent Fox LLP
14	Thompson Coburn LLP
15	Arnold & Porter LLP
16 (TIE)	Bingham McCutchen LLP
16 (TIE)	Dickstein Shapiro LLP
16 (TIE)	Hinshaw & Culbertson LLP
17	Cravath, Swaine & Moore LLP
18	Shook, Hardy & Bacon L.L.P.
19	Foley Hoag LLP
20 (TIE)	Covington & Burling LLP
20 (TIE)	Finnegan, Henderson, Farabow, Garrett & Dunner, LLP