

Management Side Doubts Utility of More EEOC Retaliation Analysis

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Carlton Fields labor and employment attorney Rae T. Vann was quoted in a *Bloomberg Daily Labor Report* article about whether the U.S. Equal Employment Opportunity Commission should conduct national surveys to study claims of retaliation against workers who reported sexual harassment. The surveys were recently recommended by the U.S. Government Accountability Office. Vann told the publication she was surprised the recommendations focused only on sexual harassment, when retaliation allegations filed with the EEOC more commonly involve allegations of racial bias. The suggested national surveys might not be the best use of the EEOC's limited resources, given the number of claims the agency receives, she added. "It's really important to resolve actual charges that are filed, and to remedy actual discrimination that's brought to the agency's attention," Vann told *Bloomberg*. READ: *Bloomberg Daily Labor Report*, "[Management Side Doubts Utility of More EEOC Retaliation Analysis](#)" (subscription only)

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