

Carlton Fields' Rae T. Vann Quoted in Wall Street Journal Article on Return-to-Work Issues

August 23, 2020

Carlton Fields labor and employment attorney Rae T. Vann was quoted in a *Wall Street Journal* article about legal considerations for employers bringing employees back to the office. For instance, employers may require staffers to receive the COVID-19 vaccine when it is available, but they must allow exemptions on medical and religious grounds, Vann told the *WSJ*. “Not everyone who gets the influenza vaccine is immune to the flu, so you want to be sure whatever mandate you’re putting into place will achieve the result that’s intended without creating a host of other issues, like employees being demoralized or feeling they have no choice,” said Vann, a firm shareholder and vice president of [Core Triangle Consulting](#), a wholly-owned Carlton Fields subsidiary that provides human resources risk management services. READ: *Wall Street Journal*, [“Many Companies Planned to Reopen Offices After Labor Day. With Coronavirus Still Around, They’re Rethinking That.”](#) (subscription only)

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