CHAMBERS & PARTNERS

LEGAL PUBLISHERS

CHAMBERS USA

America's Leading Lawyers for Business

2004
The Client's Guide

www.chambersandpartners.com

Carlton Fields is ranked in Chambers USA 2004 as follows:

ANTITRUST

FLORIDA

Leading firms (Antitrust)

2 CARLTON FIELDS. P.A. Tampa

Leading individuals (Antitrust)

2 COUTROULIS Chris Carlton Fields, P.A., Tampa

Firms and individuals are listed alphabetically in each band.

Carlton Fields, P.A.

The Firm: This full-service Florida firm has a network of six offices across the state. Its antitrust and trade regulation practice group fields attorneys skilled both in preventative counseling, merger compliance and litigation. Peers commended its "first-class attorneys who have a great deal of experience across the board." Of late, the firm has undertaken a number of sports-related cases.

The Lawyers: Chris Coutroulis is "the finest antitrust lawyer that Tampa has," according to

clients. Head of the group, Coutroulis frequently appears on complex cases, including class actions. He was involved in a case where a refurbisher of golf balls alleged monopolization against Acushnet Company, the world's largest golf equipment company. In another highlight, he defended claims that the US Equestrian Federation was anticompetitive in the rules governing the timing and location of equestrian events.

The Clients: State Farm; Acushnet; Burger King; US Equestrian Federation and HCA.

BANKRUPTCY

FLORIDA

Leading firms (Bankruptcy)

2 CARLTON FIELDS, P.A. Tampa, West Palm

Leading individuals (Bankruptcy)

2 SORIANO Robert Carlton Fields, P.A., Tampa

3 GILBERT Robert Carlton Fields, West Palm Beach

Firms and individuals are listed alphabetically in each band.

Carlton Fields, P.A.

The Firm: A number of institutional lenders, banks and insurance companies have been attracted to this "historically strong bankruptcy group." The firm also acts for creditors' committees, Chapter 11 and Chapter 7 trustees and bondholders.

The Lawyers: "Academically gifted" **Robert Soriano** is the leader of this group. He advised on the \$500 million Anchor Glass case, and also

worked on the AGA Flowers roll-up case. Based in the West Palm Beach office, **Bob Gilbert** impressed interviewees as a "bright, meticulous lawyer" whose low-key approach to litigation has secured a following. He advised the creditors' committee in the ByeByeNow.com bankruptcy and continues to act as counsel to AT&T in the AT&T Latin America matters.

The Clients: The firm also acts for Wachovia Bank.

CONSTRUCTION

FLORIDA

Leading firms (Construction)

1 CARLTON FIELDS, P.A. Miami, Orlando, Tampa

$\textbf{Leading individuals} \ (\texttt{Construction})$

- MEYER George Carlton Fields, P.A., Tampa

 NUECHTERLEIN Michael Carlton Fields, P.A., Tampa
- 2 KING Bruce Carlton Fields, Miami
- 3 CACCIABEVE Charles Carlton Fields, Orlando

Firms and individuals are listed alphabetically in each band.

Carlton Fields, P.A.

The Firm: A "construction law powerhouse," the team consists of over 20 attorneys, one of the largest in the state. Clients include developers,

general contractors, government bodies, subcontractors, designers and some of the larger architectural firms. The group also undertakes public sector matters such as utilities, roads and jails for Collier County, Lee County, Pinellas County and the City of St Petersburg among others.

The Lawyers: George Meyer is "a prodigious talent who has cultivated his clients well," according to a source. Much of his work is transactional. For example, he has represented the contractor in a \$98 million expansion to the McCormick Convention Center in Chicago. He continues to represent Hunt Construction Group on a number of projects including the LA County Medical Centre and the Arizona Cardinals football stadium. Part of the "elite," Mike Nuechterlein is head of

the firm's construction group and spends most of his time representing contractors and public owners. He represented Biltmore Construction on a project in Jupiter, and worked for Centex Rooney on a project connected to the University of South Florida. Surety work takes up about 75% of Bruce King's time. He also represents contractors and owners. For example, he acted for subcontractors in an \$85 million litigation over Palm Beach Convention Center. Charles Cacciabeve is "an honorable and industrious attorney." He spends most of his time on contentious issues, which has recently included representing the owner of a hi-tech company where the design of its production facility was alleged to have caused microcontamination. He also acted

CARLTON FIELDS

on a federal government project for a general contractor where a multistory building had problems with its pilings. **The Clients:** Hunt Construction Group; Fairfield Resorts; Liberty Mutual; RUSH Construction; Clark Construction; Biltmore Construction

and Hillsborough County Aviation Authority.

CORPORATE/M&A

FLORIDA

Leading firms (Corporate/M&A)

4 CARLTON FIELDS, P.A. Tampa

Leading individuals (Corporate/M&A)

3 DOLINER Nathaniel Carlton Fields, P.A., Tampa

Firms and individuals are listed alphabetically in each band.

Carlton Fields, P.A.

The Firm: This large firm has six offices across Florida, and operates a broad-based corporate practice advising public and private companies in M&A, venture capital and corporate transactions. The group has a particular niche in assisting entrepreneurs and fast-growing companies during their transition from small, closely held enterprises to larger, widely owned companies.

The Lawyers: The highly respected Nathaniel Doliner heads the corporate and securities practice group and received endorsement for his skills

in managing a transaction. His practice focuses on M&A, venture capital financing and corporate tax planning. Recent cases include the sale of Breed Technologies, one of the largest manufacturers of airbags and other automobile components, the purchase of an insurance carrier, and the sale of a hospital.

The Clients: Breed Technologies; Vitality Foodservice; Walter Industries; Coast Financial Holdings; Eagle Supply Group; Northeast Bancorp and Allen Systems Group.

EMPLOYMENT

FLORIDA Leading firms

(Employment: Mainly Defendant)

4 CARLTON FIELDS, P.A. Tampa

Leading individuals (Employment: Mainly Defendant)

BARFORD George Carlton Fields, P.A., Tampa

Firms and individuals are listed alphabetically in each band.

Carlton Fields, P.A.

The Firm: While not hugely renowned for its focus in this area, the practice nevertheless "has some good people and decent clients," according to market observers. The department contains roughly eight attorneys who dedicate a large proportion of their time to labor and employment matters, and work is conducted out of all six of the firm's Florida offices.

The Lawyers: George Barford who heads the group was endorsed as "a terrific guy, a real gentleman and someone who you can trust on wage

MAINLY DEFENDANT

hour issues." His former stint with the NLRB renders him "au fait with traditional labor matters," according to sources. Barford has been defending a homebuilders' firm in a sexual harassment and sex discrimination case. He also defended a technology company in an age discrimination matter and was active in an OSHA case that included a workplace fatality.

The Clients: Winn-Dixie; RT Tampa Franchise; Lakeview Center; ExxonMobil and Brinker International.

INSURANCE

FLORIDA

Leading firms (Insurance)

2 CARLTON FIELDS Miami

Leading individuals (Insurance)

BROWN Daniel Carlton Fields, Tallahassee

Firms and individuals are listed alphabetically in each band.

Carlton Fields

The Firm: Some 25 attorneys, housed in four Carlton Fields offices, are experienced in insurance matters, including regulation, litigation and related corporate issues. Clients confirmed the group's strength in the field along with its capacity to handle the major issues. Attorneys here are well versed at representing insurers before the state's Office of Insurance Regulation. The firm also acts for a number of HMOs.

The Lawyers: Daniel Brown has a wide-rang-

ing practice. He handles class action defense for property and casualty insurers through representations before the Office of Insurance Regulation over market conduct examinations and the disapproval of rates and policy forms, often for HMOs. Clients find him to be "an extremely effective litigator; meticulous, responsive and persuasive."

The Clients: Prudential Insurance Company of America, AIG and State Farm.

LITIGATION

FLORIDA

Leading firms

(Litigation: General Commercial)

4 CARLTON FIELDS Miami, St Petersburg

Leading individuals

(Litigation: General Commercial)

REID Benjamine Carlton Fields, Miami
WALBOLT Sylvia Carlton Fields, St Petersburg

(Litigation: Appellate)

WALBOLT Sylvia Carlton Fields, St Petersburg

Firms and individuals are listed alphabetically in each band.

Carlton Fields

The Firm: This accomplished team of lawyers practices the full gamut of commercial litigation including high-stakes class action claims and mass tort. Observers highlighted its prowess in appellate matters. A dedicated appellate team of over 20 attorneys is devoted exclusively to this discipline. The team represented Orlando Regional Health Care System in its appeal of a \$22.5 million verdict.

The Lawyers: Clients endorsed **Ben Reid** for his products liability defense work. They described him as a "*talented*, *energetic*, *common-sense litiga*-

tor who runs fast and jumps high." He defended RJ Reynolds Tobacco in a two-year class action alleging that the defendant tobacco companies' products were addictive and caused various illnesses. The esteemed **Sylvia Walbolt** heads the appellate practice group, which handles all the Florida appeals for Ford and AIG, as well as much nursing home medical malpractice and bad faith appeals

The Clients: Progress Energy Florida; BASF; Harriet Adrian; J. Donald Tierney; Darrell Grams; Mortgage Investors; Verizon and Richard Wagner.

REAL ESTATE

FLORIDA

Leading firms (Real Estate)

3 CARLTON FIELDS, P.A. Tampa

Leading individuals (Real Estate)

4 KINSOLVING Ruth Carlton Fields, P.A., Tampa

Firms and individuals are listed alphabetically in each band.

Carlton Fields, P.A.

The Firm: The firm fields six offices across Florida, with Tampa at its epicenter. Its comprehensive clientele, both instate and beyond, remain impressed by its impeccable standards and raved about the quality of its service. One vouched: "We've worked with them for 22 years and they're excellent." The team houses "efficient practitioners" in real estate transactions and land acquisition.

The Lawyers: The department's cochair Ruth

Barnes Kinsolving is based in Tampa and was lauded as "easy to work with and responsive." Much of her work entails sale, acquisition, leasing, development and management of commercial and resort property, as well as being the authorized title agent for many large title insurance companies.

The Clients: Owners; sellers; buyers; managers and developers.

TAX

FLORIDA

Leading firms (Tax)

3 CARLTON FIELDS, P.A. Tampa

Leading individuals (Tax)

2 BURKE David Carlton Fields, P.A., Tampa

3 DOLINER Nathaniel Carlton Fields, P.A., Tampa

Individuals are listed alphabetically in each band.

Carlton Fields, P.A.

The Firm: This firm is one of the largest based in Florida with six in-state offices, five of which handle tax matters. Lawyers and clients alike consistently endorsed the corporate securities and tax group's 11 lawyers. One client amplified that its "exemplary lawyers provide excellent support to each other." The team conducts a significant amount of tax controversy work overall, with a significant proportion of state and local work carried out by the Tallahassee office.

The Lawyers: David Burke heads tax within the firm's corporate, securities and taxation depart-

ment. "An absolute star" and "highly competent," he is an esteemed member of the tax law collective. According to one client, he is "the most responsive lawyer I have ever come across." Burke's practice emphasizes state and local, as well as federal income tax, international and controversy work. Head of corporate Nathaniel Doliner was depicted as "a lawyer's lawyer who conducts himself impeccably and is adept at navigating sticky wickets." He spends up to 20-30% of his time on tax issues, which are predominantly transactional, corporate and M&A-related.

Leaders in Florida

BARFORD, George

Carlton Fields, P.A., Tampa 813 223 7000 gbarford@carltonfields.com

Recommended in Employment

Specialization: Employment litigation, discrimination law, wage hour issues, occupational safety and health law, NLRB matters, non-compete agreements, employment contracts. Representing management exclusively. Board certified in Labor and Employment Law by The

Prof. Memberships: Admitted to practice in Florida and the United States
Supreme Court. Member, American Bar
Association, Labor and Employment Law
Section.

Florida Bar, Florida Supreme Court Cer-

Publications: Presenter, 'Florida Construction Defect and Mold Litigation' (National Business Institute 2003).

Personal: JD, University of Florida College of Law; BA, University of Illinois.

Listed in a leading US legal publication; Fellow, The College of Labor and Employment Lawyers.

BROWN, Daniel

tified Mediator.

Carlton Fields, Tallahassee 850 224 1585 dbrown@carltonfields.com

dbrown@carltonfields.com Recommended in Insurance

Specialization: Practices insurance litigation, insurance regulation, commercial litigation, and class action defense. Handles regulatory and administrative law, state and local tax, and constitutional litigation.

Prof. Memberships: Admitted to practice in Florida and the United States Supreme Court. Member of the American Bar Association, Litigation Section, Tort and Insurance Section, and Employment Law Section.

Publications: Author, 'Immediate Final Orders: Are Current Hearing and Review Procedures Sufficient?' (Florida Bar Journal 1996).

Personal: JD (with high honors), Florida State College of Law, 1974; BA (with honors), University of South Florida, 1971.

BURKE, David

Carlton Fields, P.A., Tampa 813 223 7000 dburke@carltonfields.com

Recommended in Tax

Specialization: Taxation Practice Group Leader. Practices in the areas of state and federal tax controversies and federal, state, and international taxation planning, business planning, and mergers and acquisitions.

Prof. Memberships: Admitted to practice in Florida, Ohio, US Tax Court, Court of Federal Claims. Board Certified in Taxation by The Florida Bar; Member of American Bar Association,

Taxation Section.

Publications: Co-author, 'Kuro and Muben-Lamar - In the Eye of the Beholder?' (The Florida Bar Journal 2002).

Personal: LLM, New York University School of Law, 1982; JD (with honors), Cleveland-Marshall College of Law, 1980; BA (with honors), Cleveland State University, 1977.

CACCIABEVE, Charles

Carlton Fields, P.A., Orlando 407 849 0300 ccacciabeve@carltonfields.com

cacciabeve@caritonfields.com
Recommended in Construction

Specialization: Practices in areas of construction litigation and general commercial litigation. Represents owners, general contractors, subcontractors, suppliers, architects, and engineers. Extensive experience in drafting and negotiating construction contract documents.

Prof. Memberships: Admitted to practice in Florida. Member of the American Bar Association; former Chairman of the Construction Law Committee, Orange County Bar Association.

Personal: JD (with honors), University of Florida College of Law, 1981: BA, Rollins College, 1978.

COUTROULIS, Chris

Carlton Fields, P.A., Tampa 813 223 7000

ccoutroulis@carltonfields.com Recommended in Antitrust

Specialization: Practices in business and complex litigation covering class action and antitrust. Extensive experience in antitrust cases, including through trial and binding arbitration. Board Certified by The Florida Bar in Antitrust and Trade Regulation Law. Also handles governmental antitrust investigations.

Prof. Memberships: Admitted to practice in Florida and the United States Supreme Court. Member of the American Bar Association; The Florida Bar, Antitrust and Trade Regulation Certification Committee.

Publications: Co-author: 'Checkmate in Class Actions: Defensive Strategy in Initial Move' (Litigation Magazine 2002). Personal: JD, Columbia University School of Law, 1979; BA (magna cum laude), Wesleyan University, 1975.

DOLINER. Nathaniel

Carlton Fields, P.A., Tampa 813 223 7000 ndoliner@carltonfields.com

Recommended in Corporate/M&A, Tax Specialization: Corporate law, mergers and acquisitions, and taxation. Transactions involving joint ventures, partnerships, and the acquisition of financially troubled businesses. Extensive experience in public finance and transactions between governmental bodies and pri-

vate companies.

Prof. Memberships: Admitted to practice in Florida. Member of the American Bar Association; American Law Institute; American College of Tax Counsel.

Publications: Panelist, 'Effective Negotiating Strategies in Mergers and Acquisitions', ABA Business Law Section Corporate Counsel Conference, Washington, DC (ABA Business Law Section Corporate Counsel Conference 2003).

Personal: LLM, University of Florida College of Law, 1977; JD, Vanderbilt Law School, 1973; BA, George Washington University, 1970.

GILBERT, Robert

Carlton Fields, West Palm Beach 561 659 7070 rgilbert@carltonfields.com

Recommended in Bankruptcy

Specialization: Practices in the area of bankruptcy and creditors' rights. Experienced in representing creditors, landlords, franchisors, creditors committees, trustees, and debtors.

Prof. Memberships: Admitted to practice in Florida. Member of the American Bankruptcy Institute; Past President of the Bankruptcy Bar Association for the Southern District of Florida.

Publications: Author, 'A Comparative Analysis of Reorganizations Under the United States Bankruptcy Code and Administrations Under the English Insolvency Act' (Caribbean Law and Business 1997).

Personal: JD (cum laude), University of Miami School of Law, 1980; BA (magna cum laude), Alma College (Michigan), 1977.

KING, Bruce

Carlton Fields, Miami 305 530 0050 bking@carltonfields.com

struction and surety cases.

Recommended in Construction

Specialization: Practices commercial litigation and appeals, focusing on con-

Prof. Memberships: Admitted to practice in Florida, Pennsylvania, the United States Court of Federal Claims. Member of the American Bar Association, Litigation and Tort and Insurance Practice Sections; American Arbitration Association; International Association of Defense Counsel.

Publications: Presenter, 'Florida Construction Defect and Mold Litigation' (National Business Institute 2003).

Personal: JD, University of Pittsburgh, 1978; BA (cum laude), Allegheny College, 1975.

KINSOLVING, Ruth Barnes

Carlton Fields, P.A., Tampa 813 223 7000 rkinsolving@carltonfields.com Recommended in Real Estate

Specialization: Areas of practice include sales, purchases and leases of commercial property, shopping center development, leasing and conveyancing of oil, gas, and minerals, title examination. Represents owners, buyers and tenants of office buildings, shopping centers and residential apartments.

Prof. Memberships: Admitted to practice in Florida. Member of Real Property, Probate and Trust Law Section of The Florida Bar; American Bar Association; American College of Real Estate Lawyers; American Resort Development Association; International Council of Shopping Centers.

Personal: JD, University of Florida College of Law, 1971; AB, (cum laude), Randolph-Macon Woman's College, 1968. International Who's Who of Real Estate Lawyers.

LOCKETT, Laurel

Carlton Fields, P.A., Tampa 813 223 7000

llockett@carltonfields.com
Recommended in Environment

Specialization: Environmental permitting and enforcement issues in diverse areas including industrial and municipal domestic wastewater treatment, water reuse systems, storage tanks, landfills, used oil processing facilities, and hazardous waste permitting and regulation. Negotiation of settlements, consent orders and remediation plans associated with the cleanup of hazardous waste and other contaminants. Environmental aspects of real estate transactions.

Prof. Memberships: Admitted to practice in Florida. Member of the American Bar Association, Chairman of the Real Property, Probate and Trust Law Section's Environmental subcommittee.

Personal: JD, Boston University College of Law, 1984; BA (with honors), Smith College, 1977.

MEYER, George

Carlton Fields, P.A., Tampa 813 223 7000 gmeyer@carltonfields.com

neyer@carltonfields.com
Recommended in Construction

Specialization: Practices real property and construction law. Handles preparation, negotiation, and administration of design and construction contracts, Florida Construction Lien Law, construction contract administration and claims analysis.

Prof. Memberships: Admitted to practice in Florida and the Florida Supreme Court. Member, Real Property, Probate and Trust Law Section, The Florida Bar; the American Bar Association; Florida Engineering Society.

Publications: Editor, 'Standard Con-

CARLTON FIELDS

struction Law Jury Instructions Section of the Florida Construction Law and Practice Manual' (The Florida Bar 2001). **Personal:** JD (with honors), University of Tulsa College of Law, 1985; BA, BS, State University of New York at Stony Brook, 1974; 1978.

NUECHTERLEIN, Mike

Carlton Fields, P.A., Tampa 813 223 7000 mnuechterlein@carltonfields.com Recommended in Construction

Specialization: Experience includes contracts, claims, mechanic liens, design professional malpractice, delay damages, and differing site conditions. Represents owners, contractors, subcontractors, design professionals and sureties.

Prof. Memberships: Admitted to practice in Florida. Member, International Bar Association; Chair, Governing Committee, American Bar Association Forum on the Construction Industry; Fellow, American College of Construction Lawyers.

Publications: Editor, Florida Construction Law: 'What Do You Do When...' (National Business Institute); author,

'Recent Developments in Construction Law' (Florida Constructor).

Personal: JD (cum laude), University of Michigan Law School, 1973; BA, University of Michigan, 1965. Listed in Leading American Attorneys.

REID, Benjamine

Carlton Fields, Miami 305 530 0050

breid@carltonfields.com Recommended in Litigation

Specialization: Trial and appellate practice representing a diverse corporate clientele. Handles commercial disputes, environmental matters, products liability claims, and class action litigation.

Prof. Memberships: Admitted to practice in Florida and the United States Supreme Court. Member of the American Bar Association, Section of Litigation; American Bar Foundation; Product Liability Advisory Council.

Publications: Author, 'The Trial Lawyer as Story Teller: Reviving a Lost Art' (Litigation Magazine); Co-author, 'Checkmate in Class Actions: Defensive Strategy in the Initial Move' (Litigation Magazine 2002).

Personal: JD (cum laude), University of Georgia School of Law, 1974; AB, University of North Carolina at Chapel Hill, 1971.

SORIANO, Robert

Carlton Fields, P.A., Tampa 813 223 7000 rsoriano@carltonfields.com

Recommended in Bankruptcy

Specialization: Obtained confirmation
of the plan of reorganization for a notfor-profit hospital system; confirmation
of a liquidation Chapter 11 plan of reorganization for large distribution company; represented secured bank lenders to a

Prof. Memberships: Admitted to practice in Florida and New York. Fellow, American College of Bankruptcy; American Bankruptcy Institute.

shipping company in Chapter 11.

Publications: Contributing editor, 'Collier Bankruptcy Practice Guide,' and the treatise, 'Chapter 11 Theory and Practice' (LRP Publications).

Personal: JD (cum laude), Syracuse University College of Law, 1977; AB (with high distinction), Rutgers College, 1973.

WALBOLT, Sylvia

Carlton Fields, St Petersburg 727 821 7000 swalbolt@carltonfields.com Recommended in Appellate

Specialization: Extensive experience handling appeals in tort, products liability, commercial, constitutional, and employment discrimination. Board Certified in Appellate Law by The Florida Bar.

Prof. Memberships: Admitted to practice in all Florida Courts and the United States Supreme Court. Past President, American Academy of Appellate Lawyers; Fellow, American College of Trial Lawyers; Member, American Law Institute.

Publications: Co-author, 'Amicus Briefs: Friend or Foe of Florida Courts?' (Stetson Law Review 2003).

Personal: JD, University of Florida College of Law, 1963; BA, University of Florida, 1961. Top 10 Women Litigators in The National Law Journal.

CARLTON FIELDS, P.A.

THE FIRM

President & CEO: Thomas A Snow Number of shareholders: 128 Number of other lawyers: 81

FIRM OVERVIEW: Carlton Fields is one of the largest law firms in Florida and offers a breadth of legal services that spans over 30 areas of law. With more than 200 lawyers and government consultants, the firm serves a broad variety of national and local corporations, state and local public entities, and individuals. The firm has represented two-thirds of the nation's Fortune 100 companies.

MAIN AREAS OF PRACTICE:

Antitrust & Trade Regulation: The firm has extensive class action experience and handles a variety of antitrust issues, including advertising, prospective mergers and acquisitions, government filings, pricing and marketing practices, and franchising and licensing agreements.

Appellate Practice & Trial Support: The firm has handled appeals on diverse issues such as bad faith claims against insurers, application of the Americans with Disabilities Act to commercial websites, and damages awards in tobacco class actions.

Bankruptcy & Creditors' Rights: The firm represents commercial lenders, creditors' committees, Chapter 11 and Chapter 7 trustees, equity holders, indenture trustees, bondholders, reorganization plan proponents, and purchasers of assets of bankruptcy estates.

Construction: The firm provides legal services for all phases of construction for projects such as office buildings, water treatment plants, power plants, airports, schools, highways, stadiums, convention centers, and hotels.

Corporate, Securities, Taxation & Asset-Based Financing: The firm provides legal services to business organizations that are involved in virtually every sector of the economy. The firm handles mergers and acquisitions and assists in selling and buying businesses, provides comprehensive international, federal, and state tax services, and handles securities.

Government Law & Consulting: The firm assists in strategic positioning and planning in governmental privatization, public/private partnerships, appropriations, financing, and economic development incentive programs. The firm analyzes legislative proposals and assists in drafting amendments to legislation.

Healthcare: The firm represents healthcare providers, including hospitals, DME companies, nursing homes, physician practice groups, physicians, nurses, allied health professionals and health insurance companies.

Intellectual Property: The firm works with clients in acquiring, perfecting and transferring rights to intellectual property of all kinds and represents clients in claims involving infringement and unfair competition. The firm handles technology issues relating to commerce on the internet, computer law, licensing, software publishing and copyright protection, system security and reverse engineering.

Labor, Employment, & Immigration: The firm handles employment litigation, including the defense of Equal Employment Opportunity claims, Florida Civil Rights Act claims, Fair Labor Standards Act claims, as well as sex, age, disability, race, national origin discrimination, and sexual harassment claims.

Litigation & Dispute Resolution: The firm defends national and international corporations in commercial disputes and is experienced in all phases of litigation, including discovery, other pre-trial procedures, trial, appeals, mediation and arbitration.

Products & Toxic Tort Liability: The firm's defense experience in products liability covers a variety of products, including sporting goods and recreational products, electrical equipment, chemical and pharmaceutical products, power equipment, tobacco, watercraft, diesel engines, automobiles and auto parts and others.

HEAD OFFICE

FLORIDA

One Harbour Place, 777 S Harbour Island Boulevard, **Tampa**, FL 33602-5730

Tel: 813 223 7000 **Fax:** 813 229 4133

As of July 2004 the Head Office Address will be:

Corporate Center Three at International Plaza, 4221 West Boy Scout Boulevard,

Tampa, FL 33607

Tel: 813 223 7000 Fax: 813 229 4133 Email: info@carltonfields.com Website: www.carltonfields.com

BRANCH OFFICES

EL OPIDA

4000 International Place, 100 SE Second Street, **Miami**, FL 33131-9101

Tel: 305 530 0050 **Fax:** 305 530 0055

CNL Center at City Commons, 450 S Orange Avenue, Suite 500,

Orlando, FL 32801-3336

Tel: 407 849 0300 **Fax:** 407 648 9099

One Progress Plaza, 200 Central Avenue, Suite 2300,

St Petersburg, FL 33701-4352

Tel: 727 821 7000 **Fax:** 727 822 3768

215 S Monroe Street, Suite 500, **Tallahassee**, FL 32301-1866 **Tel:** 850 224 1585 **Fax:** 850 222 0398

Esperanté, 222 Lakeview Avenue, Suite 1400, **West Palm Beach**, FL 33401-6149

Tel: 561 659 7070 Fax: 561 659 7368

CONTACTS

Antitrust & Trade Regulation Appellate Practice & Trial Support	
Bankruptcy & Creditors Rights	Rob Soriano (Tampa)
Construction	Mike Nuechterlein (Tampa)
Corporate, Securities & Taxation	Nat Doliner (Tampa)
Government Law & Consulting	Nancy Linnan (Tallahassee)
Healthcare	Don Schmidt (Tampa)
Intellectual Property & Technology	Doug McDonald (Tampa)
Labor, Employment & Immigration	George Barford (Tampa)
Litigation & Dispute Resolution	Gary Sasso (St Petersburg/Tampa)
Products & Toxic Tort Liability	Gregory Cesarano (Miami)
Real Estate & Mortgage Financing	Ruth Kinsolving, Ed Lester (Tampa)

Real Estate & Mortgage Financing: The firm handles all aspects of real property acquisition, development, investment, regulation, title insurance, financing, leasing, ownership, use and transfer, and has represented landowners, developers, real estate investment trusts, pension fund advisors, architects, construction companies, brokers, lenders, banks, and others.

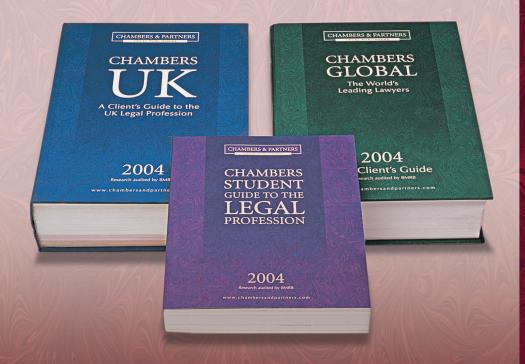
INTERNATIONAL WORK: The firm represents American clients forming corporations, establishing subsidiaries, and participating in joint ventures abroad, and assists foreign companies in establishing a presence in the United States. The firm supports foreign and domestic clients in international business matters including sales, construction, manufacturing, development, and financing.

CLIENTS: The firm's clients represent a diverse group of industries that includes banking and finance, transportation, governmental consulting, insurance, energy, healthcare, manufacturing, pharmaceutical, technology, telecommunications, environmental, construction, and securities.

THE CHAMBERS DIRECTORIES

Guides to the legal profession

Chambers Directories are research-based, assessing law firms and individuals through thousands of interviews with clients and lawyers. The guides are objective and independent. No-one can 'buy their way in'.





Chambers and Partners, 23 Long Lane, London EC1A 9HL **T** +44 (0)20 7606 8844 **E** usa@chambersandpartners.com www.chambersandpartners.com