

Immigration Planning and Compliance

Overview

Carlton Fields provides comprehensive immigration law services to clients that include large U.S.- and foreign-owned corporations, startups, entrepreneurs, private universities and academies, artists, and athletes. As U.S. immigration policies develop and change, our forward-looking guidance and training helps our clients operate in an often challenging climate.

Compliance Counseling and Training

Our team drafts corporate immigration policies and provides training and training materials to clients' HR, compliance, and legal departments. We handle all issues related to:

- Completion and maintenance of I-9 employment verification forms
- E-Verify use, including desk reviews by the monitoring and compliance verification unit of U.S. Immigration and Customs Enforcement (ICE)
- Preparation for ICE audits or raids, including those that occur at hospitals, nursing homes, and other health care facilities, restaurants, and hotels
- H-1B public access files (PAFs)
- Fraud Detection and National Security Directorate (FDNS) visits to employer sites that employ foreign nationals on temporary work visas
- Audits and reviews of student records pursuant to the student and exchange visitor information system (SEVIS) for universities/academia
- SEVIS audits for flight academies that train pilots

Work Visa Processing

We counsel clients on the full range of visas that enable foreign nationals to work in the United States, and help clients to process all related paperwork. Our services include:

- Counseling on nonimmigrant work visa options
- Permanent employment-based visas/labor certification

- Visas for artists, athletes, and entertainers
- Visas for investors and entrepreneurs
- Family-based visas

Green Card – Immigrant Visa Processing

We counsel clients on employment-based routes to obtaining U.S. residence (a green card). Our work includes defending against terrorism- and security-related bars to admission and processing all necessary green card paperwork (including green cards processed through the EB-5 investor program).

EB-5 Investor Program

We advise on and process EB-5 petitions for direct and indirect investors, and regional centers and developers.

U.S. Citizenship and Naturalization

We counsel clients on the naturalization process based on residency or a family relationship, and process the necessary paperwork for naturalization, derivative citizenship, or renunciation of citizenship as well as abandonment of U.S. permanent residency (including for personal, tax, or health reasons).

Insights

06.29.2023

New Florida Immigration Law and E-Verify Requirements for Employers

08.03.2021

U.S. Pre-Immigration Tax Planning

04.03.2020

Immigration and Tax Issues for Nonresident Aliens Subject to Unexpected Travel Restrictions

03.25.2020

DHS Guidance on Remote Learning and SEVIS Reporting Requirements for Foreign Students

04.29.2019

Mergers and Acquisitions: Seal of Approval on Work Visas

04.29.2019

Cross Your T's and Dot Your I-9s During an M&A Transaction

12.18.2018

The E-2 Visa: A Potentially Useful Tool in Cross-Border M&As

12.13.2018

U.S. Immigration Policy and Procedural Changes Impacting Foreign Students

11.07.2018

Policy and Practice Changes Impact the O-1 Visa

03.31.2018

Employers Must Plan Ahead to Mitigate H-1B Visa Processing Delays

03.08.2017

Considerations for Foreign Travelers to the U.S. Under the New Administration

12.15.2016

The Potential Impact Of a Trump Presidency on Employers (Webinar)

11.10.2016

The Potential Impact Of a Trump Presidency on Employers

09.22.2016

2018 Diversity Visa Lottery Program: Cuba, Ecuador, and Guatemala Eligible to Register

06.30.2016

SEC Sanctions Unregistered EB-5 Investments Broker

04.29.2016

Immigration Law for Startups: Best Practices, Prime Options, and Common Pitfalls

10.29.2015

Choosing The Right Entertainment Industry Work Visa

10.12.2015

Visas For Latin American Professionals Available at U.S. Consulates Overseas

10.02.2015

Congress Extends EB-5 Regional Center Program

05.29.2015

Expect Focus, International, Spring 2015

05.29.2015

EB-5 Project Finance-Investor Visa Option

05.22.2015

USCIS to Accept Employment Authorization Applications from Certain H-4 Dependent Spouses

04.08.2015

USCIS Exceeds Fiscal Year 2016 Limit on H-1B Petitions

02.27.2015

Key Employment And Immigration Issues Facing Banks Today

01.20.2015

Employment and Labor Law Road Map for Employers Entering the U.S. Market

01.20.2015

Will the New Technology-Focused Immigration Bill Succeed?

12.17.2014

Employment and Immigration Issues Facing Banks

11.21.2014

President Obama's Immigration Accountability Executive Actions

06.02.2014

Employers: Are You at Risk for Immigration and I-9 Audits?

05.19.2014

Comply or Pay the Price: Why I-9 Noncompliance May Cost You Millions

05.06.2014

Tips to Ready Employers When Immigration Agencies Come Knocking

05.06.2014

10 Practical Compliance Tips for Growing Companies

02.20.2014

Prepare to File H-1B Petitions by March 31

10.01.2013

Concurrent EB-5 Offerings in the United States and Abroad

04.01.2013

EB-5 Requirements for Immigrant Investors (Russian)

02.11.2013

EB-5 Options for Developers

01.29.2013

Immigration Consequences of Criminal Activity

01.29.2013

Services Offered to EB-5 Investors

01.03.2013

Department of Homeland Security Announces Final Rule on Unlawful Presence Waivers

03.12.2012

Invest in Your Future: Conditional Green Cards with No Visa Backlog

03.06.2012

Supreme Court Finds That Filing a False Tax Return Is Grounds for Deportation

01.01.2012

Litigating Certain Waivers and Applications for Relief from Removal

01.01.2010

U.S. Department of Justice Immigration Law Advisor: Waiver Relief for Refugees Who Have Engaged in Criminal Activity

Our Team

Key Contacts



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Related Capabilities

Practices

- Construction
- Health Care
- Corporate Law and Governance
- Family Law
- International
- International Tax
- Labor & Employment
- Technology

Industries

- Construction
- Health Care
- Technology

- Discrimination
- Esports and Electronic Gaming
- International: Asia
- International: Brazil
- International: Cuba
- International: Europe
- International: Latin America
- International: Mexico
- International Litigation & Arbitration
- AdTech
- Business Transactions
- Education